Nurturing Transnational Skill Partnerships -An example of teaching

Social & Impact Entrepreneurship



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in a diverse international surrounding

2023 SORM Conference on Transnational Skill Partnerships:
Safe, Orderly and Regular Migration: Transnational Skill Partnerships (May 24-25 in Würzburg, Germany Panel: Transnational Education and Migration
Speaker: Prof. Dr. rer. pol. Harald J. Bolsinger (Economics & Business Ethics)
Technical University of Applied Sciences Würzburg-Schweinfurt (THWS)
Faculty for Economics and Business Administration

1	Goals	and	Teachers
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2 The Didactics: 8i

3 The Platform

4 What Students Say & Do

Who and what to start	
Unfolding Personal and Group-Potential	
Basic Ingredients	3
Practical Experiences	38

1	Goals and Teachers	Who and what to start		3
2	The Didactics: 8i	Unfolding Personal and Group-Potential		6
3	The Platform	Basic Ingredients		31
4	What Students Say & Do	Practical Experiences		38

What we wanted to try out: How to create an online learning environment that ...

- allows micro-level skill partnerships to emerge ...
- among students mixed from non-migrants and migrants
- ... through mutual empathy and curiosity.

Refugees should learn together with non-refugees how to overcome sustainability challenges in a creative and self-supporting and in the best-case profitable way.
With the United Nations Refugee Agency (UNHC) we specifically integrated refugee students from crisis regions, who reported numerous social challenges.

We started with

... the people!

Reflecting themselves, learning about their visions for life and developing joint solutions for specific challenges in their real-world surroundings.

Who is "we"?



Harald J. Bolsinger

Professor of Business Ethics and Economics, Faculty for Economics and Business Administration, Technical University of Applied Sciences Würzburg-Schweinfurt (THWS). Advisory Board, Research Group Finance and Business of the Weltethos Institute Tübingen, Germany.

Harald Bolsinger deals with sustainable corporate management and value management issues. The ethicist from Würzburg gained extensive practical experience in the cooperative banking sector, as an economic promoter for the city of Nuremberg and in management consultancy. He was awarded a doctorate in managerial economics (Dr.rer.pol.) at Friedrich-Alexander-University Erlangen-Nürnberg. He has taught at various universities, has served as dean at THWS and is active in numerous initiatives to promote corporate responsibility.

www.orientationcompetence.institute



Winfried W. Weber

Professor of Management
Faculty of Social Sciences, Mannheim University
of Applied Sciences
Director, Mannheim Institute of Applied
Management Research, Mannheim, Germany

Winfried Weber is an economist and social scientist and was awarded a PhD in Management/Economics at University of Witten-Herdecke/Chair for Corporate Governance, Business Ethics and Social Evolution. He holds a diploma in andragogy/life-long-learning and politics and a diploma in social work. He worked for 35 years as a social entrepreneur, consultant, training manager, clinic director, lecturer and since 2006 as a professor. http://mim.hs-mannheim.de/home

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A digital intercultural experience... Response from evaluation

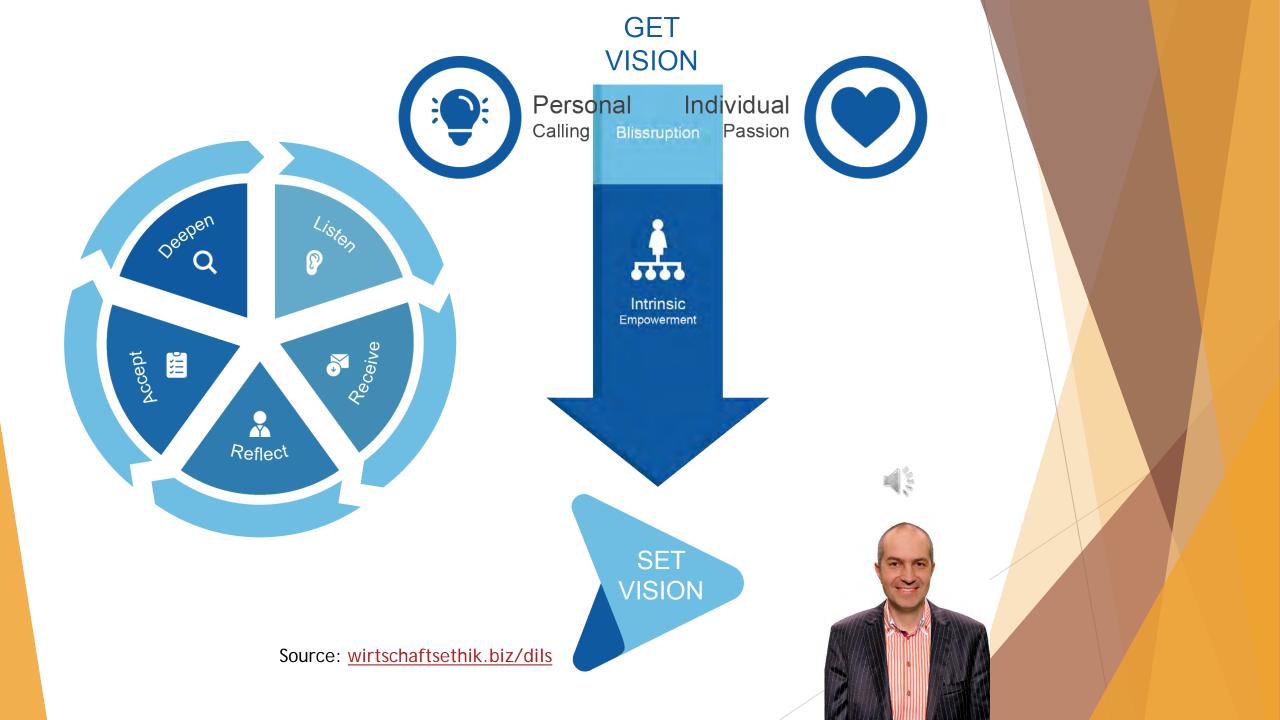
- I discovered interesting things I wouldn't have searched without participating in the course.
- It was a great experience. I was able to learn more about other countries
- In this course, I could just ask the other students. That was very helpful. Especially, since they could give additional background information on culture.
- Fantastic. Now I consider to do it for all other work. Global perspective seems very important
- Leverage language tool
- I have learned a great deal about other countries but mostly from the personal experience of fellow students
- ▶ I got many tools to use the right homepages to find out more proven data (e.g. UN, SDG`S etc.)
- I learned a lot about other cultures!
- It was very nice to work in a WOLgroup with int. students. I got to know more about their surroundings...

Int. Pilot: 2021 & 2022
and 10 different faculties.

Thinking out of the box requires more, than tools... It needs diverse PEOPLE!

- Diversity in every aspect is a prerequisite in selecting students for the course!
- Different faculties of different universities worldwide are state-of-the-art!

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My purpose: Ikigai

To-do date: 21 Mar at 23:59

"Ikigai" is Japanese and means "meaning of life" or "reason for being" where students ask themselves and share with other students 'Who am I?'. 'What do I really like to do?' or 'What are my talents?' Another component of a purposeful work has focus on a process that every social start-up has to find out, 'what kind of social innovation does the world need?"

Lecture

The lecture on ikigal will present useful methods to find out a personal vision for purposeful reason for being and will help to open up a discussion in your group on a purposeful work in social and impact entrepreneurship.

Exercise

Step 1

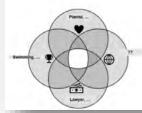
What do you want to do with your life? What would be your reason for being?

This big question depends on some factors...

Step 2

- . If you gonna do something that you LOVE, what would it be?
- · If you gonna do something that you are GOOD AT, what would it be?
- · If you gonna do something that you are PAID for, what did your elderly influencers recomm
- If you gonna do something that the WORLD needs, what did your influencers recommend you VISIONBOARD.pdf

Example



My purpose: Development of a vision board

To-do date: 1 Mar at 12:59

Reserve yourself 3 weeks for an intensive program to develop YOUR personal vision board. Use the first impressions from ikigai and continue with the steps described in the slides here:

Start with your 3 week development program on 1.3. at the latest for being able to finish in time for assignment 4!

We will also talk about that in the LIVE session of this week and you can get optional personal coaching in the process with one of the teachers. Just ask for an individual appointment...

To make it clear again at this point:

This course in NOT about...

- 10.000 theoretical concepts of Social & Impact Entrepreneurship
- a simple manual, on how to save the whole world in one day
- ... professors only giving monologues that have to be learned by heart

This course IS about...

- ... developing yourself further, finding out about your dreams
- ... being active part of our joint learning journey
- an experience of different dreams of social innovation of real students
- ... equal members with different roles no classical "teachers" and no "students", but joint learners and coaches unfolding your thoughts

So that is the reason, why we want to help you to to reflect on the core question, that comes before any social innovation What's MY personal purpose? => Why am I here on this planet? Why am I at my University? Why am I learnings that I take away from this course ... ?!

Who am I? - Reflecting my world view! When ready, please answer the 8 worldview analysing questions for your findings in your self description in "Express vourself:"

Should help you become more aware of your own worldview. Use some of your findings in your self. When ready, please answer the 8 worldview analysing questions for yourself and reflect, why you are believing what you believe! Answer should help you become more aware of your own worldview. Use some of your findings in your self description in "Express yourself!" ... https://www.wirtschaftsethik.biz/wp-content/uploads/Lehre/2021Worldviewanalysis@ If you are interested in digging deeper scientifically, then read "The Universe Next Door e" and "Naming the Elephant e" from James W. Sire. You will understand by your own worldview reflection, that it is nearly impossible to teach values to adults. But it is easy to explore your native language about foundations to build up on them! If you want to dig deeper who you really are: Write an informal paper (only seen by your own worldview reflection). You will understand by your own worldview reflection, that it is nearly impossible to teach values to adults. But it is easy to explore your values and ethical if you will understand by your own worldview reflection, that it is nearly impossible to teach values to adults. But it is easy to explore your native language about a grain of your seen by yourself!) in your native language about the main sources that have foundations to build up on them! If you want to dig deeper who you really are: Write an informal paper (only seen by yourself!) in your native language about the main sources that have foundations to build up on them! If you want to dig deeper who your parents, grandparents, uncles, aunts, ... and find out about the main sources that have the time of your life between birth and your 14th birthday. Ask your parents, grandparents. Please consume this learning unit here: foundations to build up on them! If you want to dig deeper who you really are: Write an informal paper (only seen by yourself!) in your native language about the time of your life between birth and your 14th birthday. Ask your parents, grandparents, uncles, aunts, ... and find out about the main sources that have formed your worldview as a child. formed your worldview as a child.

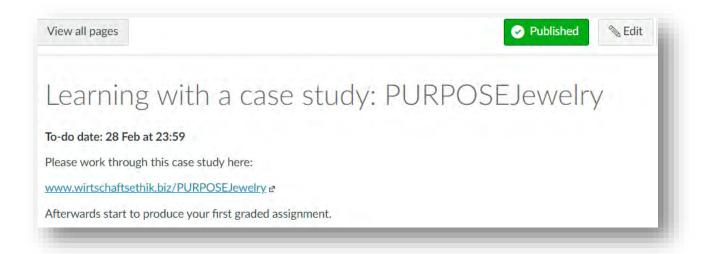
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From personal calling to broad impact

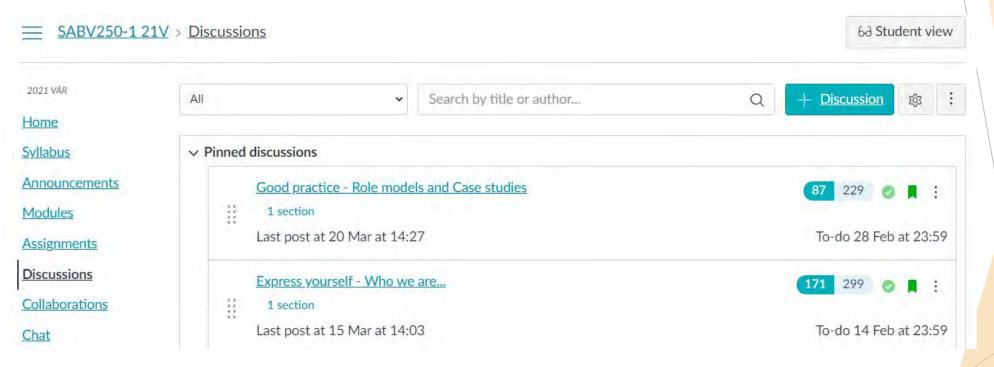


Give room for PEOPLE doing things right

Case studies to present SIE-Idols of the students themself & to make them research the thematic and scientific context for generating social impact



Discussions to link people, personal ideas and good practice

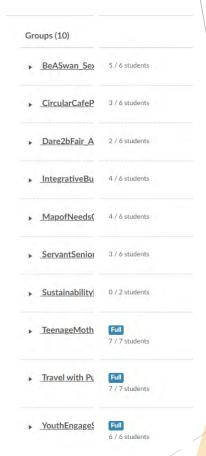




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Self-organized Teaming: Building something new together

- Make newly built up social networks of the students fruitful for teaming
- After X weeks WOL & discussions about good practice & personal visions, there is the right time to form teams for a larger joint vision
- Inspiration by tools for generating and analyzing innovation
- Always flipped-classrom for the tools ... and open ears for personal coaching
- Digital Group building: a complete digital toolset for every group



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Incubating course with the following main learning outcomes

- ▶ Need and potential of social innovation in a world with wicked problems
- Entrepreneurship as a personal sense-making process
- Building self-reliance and developing intrinsic motivation
- Incubating a specific social or impact start-up idea
- Convincing others and building up global networks from the beginning
- Preparing steps for an action plan with evaluation of results and impacts

Social & Impact Entrepreneurship in 3 Months

- Weeks 0 & 1: How to get started; Start of WOL group
- Week 2: Express yourself and get networked
- ▶ Week 3: Learning from existing social start-ups: Case studies & Challenge Research
- Week 3: Inspiration and personal vision: Ikigai, Worldview Analysis, Personal Vision Board
- ► Week 4: Ideation and Reframing: Tools
- Week 5: Coaching students' raw ideas development
- Week 6: Your personal raw idea and your elevator pitch
- ▶ Week 7: Team building & Topic development
- ► Week 8: Team building & Topic development
- ▶ Week 9: Sustainability and Impact Measurements
- Week 10: Inspiring others
- Week 11: Fast Prototyping, Crowd Funding
- Week 12 & 13: Pitch Decks & Final Assignment







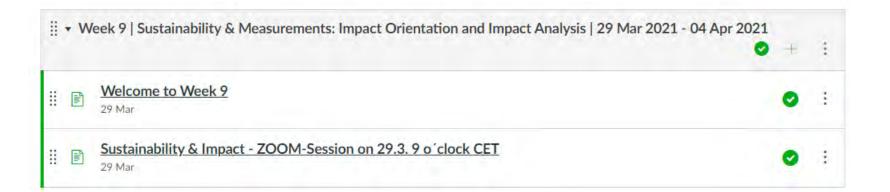
▼ Week 2 Express yourself 08 Feb 2021 - 14 Feb 2021	• +	***
Welcome to Week 2 14 Feb	•	
Express yourself - ZOOM-Session on 8.2. 9 o´clock CET 8 Feb	•	
Resources	•	1
Who am I? - Reflecting my world view!	•	1

▼ Week 3 Learning from social startups 15 Feb 2021 - 21 Feb 2021	0	+	44.6
Welcome to Week 3 21 Feb		0	ŧ
Inspiration from social startups - ZOOM-Session on 15.2. 9 o'clock CET 15 Feb		0	
Resources		0	3
Learning with a case study: PURPOSEJewelry. 28 Feb		0	18
My purpose: Ikigai 21 Mar		0	1
My purpose: Development of a vision board		0	:

▼ Week 4 Ideation and reframing 22 Febr 2021 - 28 Febr 2021	• +	-
Welcome to Week 4 28 Feb	•	
Ideation, Reframing & Tools - ZOOM-Session on 22.2. 9 o´clock CET 22 Feb	•	
Resources	•	
Business model canvas 28 Feb	•	
Design thinking 28 Feb	•	
The five most important questions 7 Mar	•	

Week 5 I Students raw ideas I 01 March 2021 - 07 Mar 2021	•	+	;
Raw ideas - preparing your elevator pitch, Coaching 7 Mar		0	:
iii Resources		0	:
Kinetic thinking 7 Mar		0	1











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+ As	signments	+	***
	Assignment 0.1 - Become familiar with CANVAS and ZOOM 0% Due 5 Feti at 23:59	0	3
100	Assignment 0.2 - Plan your work time 0% Due 7 Feb at 23:59	0	:
B	Assignment 0.3 - Express yourself 0% Due 14 Feb at 23:59	0	:
B	Assignment 1 - Presenting a good practice Social Startup 0% Due 18 Feb at 23:59	•	;
	Assignment 2 - Research a Social Challenge and prepare a Case Study Paper & Presentation 20% Due 7 Mar at 23:59 20 Pts	0	;
	Assignment 3 - Elevator pitch about an own raw idea for a social startup 10% Due 7 Mar at 23:59 10 Pts	0	:
	Assignment 4 - Reflect your values professionally and formulate a vision 10% Due 21 Mar at 23:59 10 Pts	0	1
	Assignment 5.1 - WOL-Reflection Paper 5% Due 25 Apr at 23:59 5 Pts	0	;
	Assignment 5.2 - Course-Reflection Paper 5% Due 30 Apr at 23:59 5 Pts	0	:
B	Assignment 6.1 - Group Presentation of your joint Project 25% Due 24 Apr at 23:59 25 Pts	•	:
P	Assignment 6.2 - Group Video Pitching your Project 25% Due 25 Apr at 23:59 25 Pts	0	:

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VC4 - Social and Impact Entrepreneurship in an **International Perspective**

Autumn Somester 10 ECTS

Social & Impact entrepreneurship is an online course that allows students from social sciences and entrepreneurship in various countries to learn from each other and to share information, knowledge, skills and values about social innovation. The course brings together diverse professional and cultural backgrounds of students, who will cooperate and learn from each other and together.

Home International E-courses Rews

Course is embedded in the SME & Entrepreneruship major of the International Management study program of THWS, Würzburg, Germany.

Source: vircamp.net

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Undivided Attention

Enrich lessons with video and audio and even keep up face-to-face interactions from inside the Canvas LMS.

99.9% Uptime

Everybody needs a little downtime. But not because your learning management platform crashed. Canvas keeps your educational ecosystem going strong.

Go, SpeedGrader

Provide targeted feedback with annotations. Use rubrics for scoring. Share comments via video. Add grades to the gradebook and quickly create powerful, actionable reports about student progress.

Unlimited File Size

The only limit is your imagination. Pile on as much audio, visuals, and video as you'd like to enrich students' learning experiences.

Gain Insights

Course analytics serve up data that can help you increase student engagement by offering insights on how students are interacting with course materials.

Born in the Cloud

That means no downtime due to updates. You simply log in for instant connection from anywhere, anytime—on just about any computer or smart handheld device.

Source: https://www.instructure.com/en-gb/product/canvas/higher-education/lms

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Leading institutions coordinating the pilot course together

- Prof. Dr. Winfried Weber (head teacher), University of Applied Sciences Mannheim, Germany
 main content
- Prof. Dr. Harald Bolsinger (head teacher), THWS Technical University of Applied Sciences Würzburg-Schweinfurt, Germany - main content
- Prof. Dr. Inge Vervoort, Thomas More University of Applied Sciences, Belgium consulting
- Prof. Dr. Liv Marit Kleppe, Western Norway University of Applied Sciences, Norway consulting
- Prof. Dr. Andrés Arias Astray, Universidad Complutense Madrid, Spain evaluation & consulting
- Prof. Dr. Tokie Anme, Tsukuba University, Japanadditional content
- Dr. Ndidi Nnoli-Edozien, Club of Rome, Ghana
 - additional content
- Dr. Natalie Beinisch, Circular Economy Innovation Partnership Academy, Kinetic Thinking, Portugal
 additional content
- Raïssa Mpundu (PhD candidate), University of Burundi, Burundi consulting
- Asst. Professor Femi Odebiyi, LCC International University, Klaipeda, Lithuania
 - additional content









All contributions "Creative Commons"!

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	4.3 Outcome	Realworld Social Change Projects	51

Evaluation: How would you describe the overall experience of the course?

- It made me rediscover my social empathy, lost in a world of numbers.
- ▶ Taught me to look at the society not me as an individual.
- Very good, it challenged me and influenced me way more than I thought it would. I met so may amazing, likeminded and supportive people, that I would've loved to meet in real life!
- Its being a memorable experience.
- It was a delight. An exchange program in the midst of an pandemic. Very nice.
- Helped me to solidify my personal goals and understand how to integrate with my life work. This course clarified for me that my life work lies in social entrepreneurship. It is now pointing me in the direction i need to go.
- Power of networking was a great experience. I know it is needed to accomplish things.
- ▶ The most advantage is to share and learn. I learned a lot from others.
- It was a great experience, and I am inspired for the future, both in Social Entrepreneurship and international community!
- Very nice, I learned a lot about how to make social and business work together, I enjoyed meeting so many people from around the world and seeing their perspectives.
- A good experience, networking worldwide.
- Such a helpful course to plan and focus more effectively on my professional but also personal life!
- ▶ The course was so great. I met so many lovely people... my project is still running, and we will finish it :)!
- Very nurturing!
- Excellent!
- This course was really insightful. the experience was enriching and working with other students on such a big assignment has been both challenging and rewarding. I really benefited a lot from attending this course and I am forever grateful to everyone that I have encountered here one way or the other.

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A voice from Pakistan...

- Khatira Amin SIE Student, Afghan Refugee, University of Karachi
- First of all, I am very grateful that as a refugee I was selected to attend this impactful program and provided a platform to gain knowledge from international Professors Prof. Dr. Harald J. Bolsinger and Prof. Dr. Winfried W. Weber.
- ▶ A program that not only helped me explore myself, my interests my dreams, and my values but also the society as a whole. All this time I only thought about Entrepreneurship that can help me build my future but through this course, I gained the knowledge about social entrepreneurship which can address the social. This program has been like career counseling, during the IKIGAI lecture I got to know that it's not necessary that a job that I am good at should be a job that I love."

(May 30th, 2022)

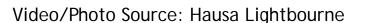
Photo Source: Basira Amin



A voice from Rwanda...

- Hausa Lightbourne SIE Student, University of Rwanda
- "Meaningful, Relevant and Impactful; these are the words that fill my mind when I think of all that I have gained in this course. It brought together people, varied professions and subject faculties, ideas, cultures, and perspectives. Unlike the University courses that focus only on the career development, this course started with the 'Why'. We identified our interests, goals and values, and these were recognized as important."

(May 2nd, 2021)





A voice from India...

- Dadhich Indrodia SIE Student, India
- "The learnings and networks developed during the course will be a great catalyst to my professional aspirations. Skills of presentation, interpersonal communication among international members, design thinking, leadership and self reflection for career growth were strengthened during the course.

The welcoming and motivating attitude of professors provided space for free expression and maximum learning opportunities. Engaging with highly motivated individuals from all over the world was fascinating as it provided diverse understanding on developing a social enterprise. I would say that the course is perfectly titled- Social and Impact Entrepreneurship in an 'International Perspective'."





Photo Source: Dadhich Indrodia

A voice from China...

- Qiuyang Xu SIE Student, India
- "Hi, I am Qiuyang Xu, as the only Chinese student in the course, I was so surprised and excited.
 I gladly shared the new idea of myself and my country of startups and absorbed innovations from classmates and professors. Moreover, Absolutely the course inspired me to think about myself and our societies that we live.

Finally, I understood what profs Winfried said in the first class, we learn from each other throughout the course. Fortunately, we did."

(May 18th, 2021)



A voice from Germany...

- Julia MeixnerSIE Student, Germany
- "Honestly, I had never attended a program that was so much about myself as an individual. Additionally, I straightened my English skills in writing and talking, worked with scientific literature in English and made videos of myself. Furthermore, I was able to learn how to lead intercultural relations. I learned to tolerate and accept others even more, as well as they are. Finally, the virtual program brought a high degree of self-organization with. Therefore I divided my workload by myself, and coped with new platforms like Canvas. The best part of the virtual campus was getting to know likeminded people from all over the world. Realizing that everyone starts small at some point makes everything easier."

(May 11th, 2021)

Photo Source: Julia Meixner



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	4.3 Outcome	Realworld Social Change Projects	51

- "I learned so much about myself. I could repeat the whole Assignment about my "future" vision, which I did for the Assignment here;) I am very glad to have spent so much time (and was given the time) on my IKIGAI/vision in this course because this is really what makes me be sure, where I want to go further on this path of social &impact entrepreneurship. I really have a more focused and precise vision for my private and professional life. I am very thankful for this course."
- I only saw things from my perception of the world before. But now that I have acquired self-finding skills and know-how for 'where to focus on this broad picture of the world so that I can find where I can give the most impact according to my skills and wills. 'Which, in the way, did not change what I am going to do. I will always try to find and help those who deserve the spotlight to be at the right place on the stage; however, the course assured me that what I was planning to do in the future was, in skill and will, the right thing to do."

"The assignments were engaging yet demanding, and I quickly understood that the ultimate outcomes of this course could not be quantified by a typical 90-minute exam. In the beginning, I saw each assignment as a separate entity and did not think much of their cumulative impact on myself. Looking back now, I can trace the steps of my development assignment after assignment: in my initial video and introduction, I was not yet certain of the direction I wanted to take in the course; doing so would require me to undergo a deeply introspective process of self-discovery and reflection. Working through the case study, worldview, and ikigai, I was able to confidently affirm my appreciation of learning and access to information; in addition to that, I learned that the first steps I wanted to take as a social entrepreneur were ones to confront my own habits, biases, and behaviors that contribute to the issues closest to my heart."

- This course is majorly an eye opener for me, one of the things I realized during this course is that my dreams are achievable with the right approach, although it was also glaring to me that I need to do more especially in the area of commitment and consistency. I was reluctant about sharing my vision with people before this course but now I know that discussing your vision with people of like minds can help to make it clearer and easily achievable."
- ▶ All the things I have learned here might influence my future professional practice more drastically than I expected. Just having the opportunity to get to know the Working Out Loud method, and actually to be able to take part in a group, changed my perspective and I would love to implement that in my future job. I also learned how to set myself goals and above all, achievable small goals that lead to a major one. I discovered the efficiency of just thinking small, and that starting with the simplest little things in our ordinary life I can get to create big things and that 's how I can actually start something from scratch."

- ▶ "I am grateful to have taken the course and to have built amazing people, in my personal case and by the end of the project we liked the idea that created at the end so much that we want to keep in touch and develop it, I think this is a proof that the course did not offer just academic material, but also an environment for people with similar points of view and ideals to gather, share their thoughts and do something together, regardless of our own responsibilities and even if the project we want to work on does not go further, we have the experience."
- In have gained that anything is possible if you just want to. Entrepreneurship often sounded unthinkable, punishing, and impossible for me. Further, I know I do not have to have all the knowledge about finance, management, sustainability, and marketing to be able to start a social start-up. The only thing I needed at the beginning of the course was to find out more about my intrinsic motivation, my calling. Honestly, I had never attended a program that was so much about myself as an individual. I think every person who listens to himself, his heart, and his passion will become in the end a social and impact entrepreneur. I guess I am about to be one."

1	Goals and Teachers	Who and what to start	3
2	The Didactics: 8i	Unfolding Personal and Group-Potential	6
3	The Platform	Basic Ingredients	31
4	What Students Say & Do	Practical Experiences	38
	4.1 Public Feedback	Personalized Students Feedback	40
	4.2 Reflection Papers	Anonymous Students Impressions	46
	4.3 Outcome	Realworld Social Change Projects	51

Let 's create a win-win-win-framework

- YOU become part of this movement...?!
- Let's talk about YOUR suggestions, dreams, projects and let's....

COLLABORATE

Let's make our students discover their philanthropic hearts and build their entrepreneurial minds on that basis!